#### 7.1.1 Annual Gender Sensitization Action Plan

Women's empowerment and gender equality are one of the primary concerns at Shriram Kala Mahila Mahavidyalaya Dhamangaon Rly. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

## Annual gender sensitization plan is as follows:

#### **Objectives:**

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Promoting activities related to health, nutrition and entrepreneurship among the female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Mentorship in college to be provided where faculty and students can approach in matters
  of gender-related issues.
- Conducting regular awareness-raising activities among students and staff
- Student's code of conduct that promotes gender parity at the governance level.



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### **Annual Gender Sensitization Action Plan**

S.N.	Name of the Program	Date
1	Aids Awareness Program	2 <sup>nd</sup> Week of January
2	Women Empowerment	1st Week of January
3	International Women's Day	2 <sup>nd</sup> Week of March
4	Yoga day	3 <sup>rd</sup> Week of June
5	Anti ragging Committee Program	August to September
6	Special Awareness about Women Sexual Harassment	2 <sup>nd</sup> Week September
7	Nutrition Week	1st Week of September
8	Women Health and Sexual Problem	2 <sup>nd</sup> Week of October
9	Functions of ICC	September to October



